EXCELLENCE EQUITY & OPPORTUNITY

2023–30 STRATEGIC PLAN

Executive Limitation 10: Learning Environment and Relationship with Students

November 12, 2026



Fairfax County PUBLIC SCHOOLS
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Executive Limitation 10

The Superintendent shall not fail to establish and maintain a learning environment that is safe, respectful, non-discriminatory, and conducive to high student achievement and well-being for each student. The ideal learning environment for students, of all ages, will promote a sense of belonging, inclusivity, and have rules that are fair and equitable. Student voice will be prioritized, and non-discriminatory protections will be in place for all students. The Superintendent will engage with students and families as educational partners.

Purple Star Division

- FCPS has earned Purple Star Division status in the 2026-27 school year.
- FCPS Student Ambassador Programs support students' transitions and connections to the school community, creating a welcoming school environment for all new students.



Discipline Updates

- Alignment of Universal Grade Matrices
- New tools and resources including
  - Discipline Decision Support Tool
  - A quick reference guide
  - Minor Referral feature in SIS
- Creation of the Early Childhood Students Right and Responsibilities (SR&R) and discipline matrix to comply with new VDOE requirements.

Student Support

- Advancement Via Individual Determination (AVID), a program designed to prepare students for college and career readiness, is now offered at 81 schools.
- For the second consecutive year, FCPS has implemented a Federal Graduation Indicator (FGI) monitoring process to systematically support students to graduation and will continue throughout the school year to identify at-risk students and promptly intervene to keep students on track for graduation.

Student Voice

- In spring 2026, FCPS brought together nearly 400 high school students for the inaugural Superintendent Student Summit, creating a forum for students to shape the conversation about their educational experience and share recommendations directly with the Superintendent.
- Twice a year a representative from each high school journalism class attends a round table conversation with the superintendent about a topic that is timely and relevant to FCPS.
- In the 2026-27 school year, FCPS will be launching a family and student survey for athletes intended to gather youth perceptions of their athletic experiences.

Student Advisory Groups

- The Superintendent actively supports the student-created and student-led Youth Environmental Council, which includes bringing in guest speakers and community partners to help drive environmental stewardship in their schools.
- The Superintendent hosts a Military-Connected Youth Advisory, which includes two military-connected students from each high school who are invited to participate in quarterly meetings each school year.

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FCPS Executive Limitations School Year 2026-2027



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